



Professional learning

A) Take 5-10 minutes to reflect on the following statements. How do you see them in your school community? Please mark the current state on the lines below with X.

B) Next, reflect on the same statements again. Where would you want your community to be regarding each statement? Please mark this place on the lines with I.

	Totally untrue	Totally true
1. The staff is encouraged to take part in professional development.	_____	_____
2. The staff has opportunities to discuss and reflect together on inclusion issues.	_____	_____
3. The staff is supported in developing practices that consider diverse needs of all students.	_____	_____
4. The staff is committed to developing practices that enable learning together with colleagues.	_____	_____
5. Senior staff members support novice colleagues in ensuring all students' participation and learning.	_____	_____
6. The staff supports and helps each other in constructing inclusive practices.	_____	_____
7. The staff is motivated to collaborate to support students with different abilities.	_____	_____
8. The staff is open to new ideas coming from colleagues.	_____	_____
9. The staff values colleagues who successfully create inclusive practices.	_____	_____



c) Use the guiding questions to reflect on your previous answers.

Guiding question	Reflections
<p>1. In which statement(s) were the current and desired states closest to each other?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none">● What are the strengths that you would like to hold on to?● What would you develop further?	
<p>2. In which statement(s) were the current and desired states furthest from each other?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none">● Can you see any strengths in this matter?● What would you change?	
<p>3. How is the staff's collaborative learning promoted in your school community?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none">● Where are you at the moment with this?● What would you change?	