



## Vision: Leadership and values

- A) Take 5-10 minutes to reflect on the following statements. How do you see them in your school community? Please mark the current state on the lines below with X.
- B) Next, reflect on the same statements again. Where would you want your community to be regarding each statement? Please mark this place on the lines with I.

Totally untrue

Totally true

1. The idea of inclusion is a part of our school's goals.
2. School leaders actively develop inclusive practices.
3. School leaders provide opportunities for the staff to reflect on inclusion-related issues.
4. The school staff are committed to making the school more inclusive.
5. Barriers to inclusion are discussed among the staff.
6. School leaders are easy to approach when I have concerns about providing inclusive practices in school.
7. School leaders use information from students' perspectives on inclusion in our school.
8. School leaders are interested in suggestions for change that help in developing an inclusive school community.

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c) Use the guiding questions to reflect on your previous answers.

Guiding question	Reflections
<p>1. In which statement(s) were the current and desired states closest to each other?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none"><li>• What are the strengths that you would like to hold on to?</li><li>• What would you develop further?</li></ul>	
<p>2. In which statement(s) were the current and desired states furthest from each other?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none"><li>• Can you see any strengths in this matter?</li><li>• What would you change?</li></ul>	
<p>3. Do you have the time and place to discuss values and inclusive practices in your school?</p> <p>Reflect on your school community from this perspective:</p> <ul style="list-style-type: none"><li>• Where are you at the moment with this?</li><li>• What would you change?</li></ul>	